

developing the **LEADER WITHIN**

Training Programme Overview

Leadership is defined as a process whereby an individual influences others to accomplish an objective and directs the organisation in a way that makes it more cohesive. We all have potential to expand and grow our lives beyond where we currently find ourselves. Developing your leadership potential is the most efficient way to do so. Developing the Leader Within programme gives learners the skills to master the principles of leadership.

Who should attend this training programme?

This programme applies to anyone who wishes to master the principles and practices of effective leadership.

Programme Outcomes

By the end of this training programme learners will be able to successfully:

- Explain the principles of situational leadership.
- Explain the levels of development used in situational leadership.
- Diagnose leadership needs of people in a business unit.
- Plan to introduce situational leadership in a business unit.

Unit Standard Alignment

The Leadership training programme is aligned to the following unit standard:

Identification Number: 242824

Title: Apply leadership concepts in a work context.

NQF Level: 4

Credits: 12

Programme Requirements

It is assumed that learners accessing this unit standard are competent in:

- Communication and,
- Mathematical Literacy at NQF Level 3

Training Programme Delivery

Training can be conducted on site at the clients' premises or at Nimico's training venue. Scheduling is flexible and will be done in accordance with the needs of the client. Public training will be conducted at Nimico's training venue.

Programme Assessment

The following learner and organisational assessments will be conducted to measure the success of this training programme:

- Pre-Training Assessment
- Post- Training Assessment
- Return on Investment Analysis (ROI)

Certification

Learners who successfully complete this programme will be awarded a Letter of Competence, Statement of Results and Certificate of Competence in Leadership.

Accreditation

Nimico Training (Pty) Ltd has been awarded full accreditation by the Services SETA. Decision number: 0926.